WELCAST STEELS LIMITED

Details of Familiarization Programmes of Independent Directors (ID)

	No. of Programmes		No. of hours spent by ID		
Particulars of Programmes	During the year	Cumulative till	During the year	Cumulative till	
	2019-20	date	2019-20	date	
Business overview and an outline of Corporate Plan & Annual Targets					
Mr. Rajendra S. Shah	1	6	0.5	3.0	
Mr. Sanjay Shailesh Majmudar	1	6	0.5	3.0	
Mr. Pradip R. Shah	4	19	2.0	9.5	
Mr. D. P. Dhanuka	4	21	2.0	10.5	
Mr. Ashok Nichani	3	19	1.5	9.5	
Overview of Sales & Marketing					
Mr. Rajendra S. Shah	1	6	0.5	3.0	
Mr. Sanjay Shailesh Majmudar	1	6	0.5	3.0	
Mr. Pradip R. Shah	4	19	2.0	9.5	
Mr. D. P. Dhanuka	4	21	2.0	10.5	
Mr. Ashok Nichani	3	19	1.5	9.5	
Introduction to Product Profile and visit to	Technical Centre				
Mr. Rajendra S. Shah	1	4	2.0	8.0	
Mr. Sanjay Shailesh Majmudar	1	4	2.0	8.0	
Mr. Pradip R. Shah	3	12	6.0	24.0	
Mr. D. P. Dhanuka	3	14	6.0	28.0	
Mr. Ashok Nichani	2	12	4.0	24.0	
Operations overview and visit to plants					
Mr. Rajendra S. Shah	0	1	0.0	2.0	
Mr. Sanjay Shailesh Majmudar	0	1	0.0	2.0	
		±			
Mr. Pradip R. Shah	1	6	2.0	12.0	
Mr. Pradip R. Shah Mr. D. P. Dhanuka	1				
		6	2.0	12.0	
Mr. D. P. Dhanuka	1	6 6	2.0 2.0	12.0 12.0	
Mr. D. P. Dhanuka Mr. Ashok Nichani Financial Performance, Budgeting and Plan	1 1 ning	6 6 6	2.0 2.0 2.0	12.0 12.0 12.0	
Mr. D. P. Dhanuka Mr. Ashok Nichani Financial Performance, Budgeting and Plan Mr. Rajendra S. Shah	1 1 ning 1	6 6 6	2.0 2.0 2.0 1.0	12.0 12.0 12.0 6.0	
Mr. D. P. Dhanuka Mr. Ashok Nichani Financial Performance, Budgeting and Plan Mr. Rajendra S. Shah Mr. Sanjay Shailesh Majmudar	1 1 ning 1	6 6 6 6	2.0 2.0 2.0 1.0 1.0	12.0 12.0 12.0 6.0 6.0	
Mr. D. P. Dhanuka Mr. Ashok Nichani Financial Performance, Budgeting and Plan Mr. Rajendra S. Shah Mr. Sanjay Shailesh Majmudar Mr. Pradip R. Shah	1 1 ning 1 1 4	6 6 6 6 6 19	2.0 2.0 2.0 1.0 1.0 4.0	12.0 12.0 12.0 6.0 6.0 19.0	
Mr. D. P. Dhanuka Mr. Ashok Nichani Financial Performance, Budgeting and Plan Mr. Rajendra S. Shah Mr. Sanjay Shailesh Majmudar Mr. Pradip R. Shah Mr. D. P. Dhanuka	1 1 ning 1 1 4 4	6 6 6 6 19 21	2.0 2.0 2.0 1.0 1.0 4.0 4.0	12.0 12.0 12.0 6.0 6.0 19.0 21.0	
Mr. D. P. Dhanuka Mr. Ashok Nichani Financial Performance, Budgeting and Plan Mr. Rajendra S. Shah Mr. Sanjay Shailesh Majmudar Mr. Pradip R. Shah	1 1 1 1 1 4 4 3	6 6 6 6 6 19	2.0 2.0 2.0 1.0 1.0 4.0	12.0 12.0 12.0 6.0 6.0 19.0	
Mr. D. P. Dhanuka Mr. Ashok Nichani Financial Performance, Budgeting and Plan Mr. Rajendra S. Shah Mr. Sanjay Shailesh Majmudar Mr. Pradip R. Shah Mr. D. P. Dhanuka Mr. Ashok Nichani Orientation on Statutory Compliances as a	1 ning 1 1 4 4 3 Board Member	6 6 6 6 19 21 19	2.0 2.0 2.0 1.0 1.0 4.0 4.0 3.0	12.0 12.0 12.0 6.0 6.0 19.0 21.0 19.0	
Mr. D. P. Dhanuka Mr. Ashok Nichani Financial Performance, Budgeting and Plan Mr. Rajendra S. Shah Mr. Sanjay Shailesh Majmudar Mr. Pradip R. Shah Mr. D. P. Dhanuka Mr. Ashok Nichani Orientation on Statutory Compliances as a Mr. Rajendra S. Shah	1 1 1 1 1 4 4 3 80ard Member 1	6 6 6 6 19 21 19	2.0 2.0 2.0 1.0 1.0 4.0 4.0 3.0	12.0 12.0 12.0 6.0 6.0 19.0 21.0 19.0 3.0	
Mr. D. P. Dhanuka Mr. Ashok Nichani Financial Performance, Budgeting and Plan Mr. Rajendra S. Shah Mr. Sanjay Shailesh Majmudar Mr. Pradip R. Shah Mr. D. P. Dhanuka Mr. Ashok Nichani Orientation on Statutory Compliances as a Mr. Rajendra S. Shah Mr. Sanjay Shailesh Majmudar	1 1 ning 1 1 4 4 3 Board Member 1 1	6 6 6 6 19 21 19 19 6 6	2.0 2.0 2.0 1.0 1.0 4.0 4.0 3.0 0.5 0.5	12.0 12.0 12.0 6.0 6.0 19.0 21.0 19.0 3.0 3.0	
Mr. D. P. Dhanuka Mr. Ashok Nichani Financial Performance, Budgeting and Plan Mr. Rajendra S. Shah Mr. Sanjay Shailesh Majmudar Mr. Pradip R. Shah Mr. D. P. Dhanuka Mr. Ashok Nichani Orientation on Statutory Compliances as a Mr. Rajendra S. Shah	1 1 1 1 1 4 4 3 80ard Member 1	6 6 6 6 19 21 19	2.0 2.0 2.0 1.0 1.0 4.0 4.0 3.0	12.0 12.0 12.0 6.0 6.0 19.0 21.0 19.0	

WELCAST STEELS LIMITED DETAILS OF FAMILIARIZATION PROGRAMMES

Date of Programme	Particulars	Duration	
22nd May, 2019	Business Overview and an outline of Corporate Plan and Annual	½ Hour	
	Targets		
	Overview of Sales & Marketing	½ Hour	
	Introduction to Product Profile and visit to Technical Centre	2 Hour	
	Financial Performance, Budgeting and Planning	1 Hour	
	Orientation on Statutory Compliances as a Board Member	½ Hour	
	Business Overview and an outline of Corporate Plan and Annual	½ Hour	
8th August, 2019	Targets	⁷ ₂ Hour	
	Overview of Sales & Marketing	½ Hour	
	Financial Performance, Budgeting and Planning	1 Hour	
	Introduction to Product Profile and visit to Technical Centre	2 Hour	
	Orientation on Statutory Compliances as a Board Member	½ Hour	
	Business Overview and an outline of Corporate Plan and Annual	½ Hour	
11th November, 2019	Targets		
	Overview of Sales & Marketing	½ Hour	
	Introduction to Product Profile and visit to Technical Centre	2 Hour	
	Financial Performance, Budgeting and Planning	1 Hour	
	Orientation on Statutory Compliances as a Board Member	½ Hour	
27th January, 2020	Business Overview and an outline of Corporate Plan and Annual	½ Hour	
	Targets		
	Overview of Sales & Marketing	½ Hour	
	Operation overview and visit to Plants	2 Hour	
	Financial Performance, Budgeting and Planning	1 Hour	
	Orientation on Statutory Compliances as a Board Member	½ Hour	